



Leeds Minor Hockey Association Executive Committee

APPENDIX "B":

LMHA CODE OF CONDUCT

Leeds Minor Hockey is taking positive steps in promoting the prevention of abuse and harassment within our Association.

In addition to the current screening processes, every team official, the Executive, and Directors is required to complete the Speak Out program which was designed to educate one about abuse and harassment issues currently plaguing amateur sports and to reduce the number of abusive and harassing incidents in hockey. The members listed above will be required to provide a Police Background check.

As part of the continuing evolution of Risk and Safety Management, everyone in Minor Hockey is required to conform to this document and agree to conduct themselves in an appropriate manner at all times. We must always remember that it is a privilege to be a part of this great sport.

As such, any profanity or aggression directed at a game official, executive member, team official, team-mate against team-mate, parent or child, will not be tolerated, and appropriate disciplinary action will be result from these actions. Following documented procedures, the LMHA Rules and Discipline committee will conduct a hearing; an unfavorable outcome may result in suspensions from Minor Hockey Activities.

At no time should you participate in confrontations with any parent, team official, referee, or player. Refrain from using emails to discredit anyone.

If you feel that your child or anyone else is being threatened or harassed, remove yourself from the situation, and immediately contact any member of the LMHA Executive. Investigation will be immediate.